

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

PANEDILE ARGENTINA seeks to achieve the successful conclusion of its business ventures and undertakings, ensuring the most efficient use possible of resources and the full satisfaction of its customers, staff, suppliers, shareholders, partners, and the community where it carries out its civil construction and infrastructure works.

To achieve its mission, PANEDILE ARGENTINA has drawn up a policy based on protecting the environment in tandem with the provision of safe and healthy working conditions in order to prevent injuries and health problems among personnel, contractors, customers and other parties involved in the production process.

To comply with this Policy, the Company has established the following commitments:

- To develop, implement and maintain a mandatory Health, Safety, and Environment Management System throughout the Company, in a climate of continuous improvement.
- To establish optimization objectives and measurable Health, Safety, and Environment goals as part of a model based on the continuous search for excellence.
- To provide the necessary and appropriate resources to implement and disseminate this Policy throughout the Company.
- To develop and manage control and prevention programs aimed at eliminating hazards, reducing Occupational Health and Safety risks and adverse environmental impacts, taking into account that all accidents must and can be prevented.
- To provide adequate communication mechanisms and channels for the consultation with and participation of workers and their representatives.
- To comply with the legal regulations and other applicable requirements regarding Health Safety, and Environment issues at each of the Company's projects and offices, as well as with all other requirements that it has assumed on a voluntary basis.
- To assess the potential impact of each new project on the environment and the community, developing and implementing measures to mitigate any adverse effects.
- To guarantee the proper treatment and disposal of waste produced by the Company's activities, with the aim of preventing environmental pollution.
- To ensure that all employees working for PANEDILE ARGENTINA are aware that they are required to carry out their tasks within the framework of the Health, Safety, and Environment Management System for continuous improvement, thus reducing environmental impacts and risks.

Dr. Hugo Dragonetti
President of PANEDILE ARGENTINA
Buenos Aires, May 3, 2022